

**WashTec AG, Augsburg**

**Declaration of Conformity pursuant to section 161 of the Public Limited Companies Act (AktG)**

The management and supervisory board hereby declare that WashTec AG complied with the recommendations of the Commission of the German Corporate Governance Code (version dated 14 June 2007) from the period since the issue of their last declaration of conformity on 13 December 2007 until 07 August 2008, and has complied, and will continue to comply with the version of the Code dated 06 June 2008 since 08 August 2008. This was, and is subject to the following exceptions:

- The D&O insurance policy taken out by the Company for the members of its management board and supervisory board did, and does not provide for a deductible (section 3.8 of the Code). The supervisory board premium for the D&O insurance policy is borne by the members of the supervisory board themselves.
- As far as management board remuneration is concerned, stock option plans were, and are available to the members of the management board as part of their contracts of employment on an individual basis. No limitation options have been, or are in place for extraordinary, unforeseen developments (section 4.2.3 of the Code).
- The current management board contracts do not provide for a general cap for severance payments (Severance Payment Cap) up to a value of two years' compensation in cases of a premature termination of a management board contract. They also do not provide for a cap up to a value of 150% of the Severance Payment Cap in cases of a premature termination of a management board contract due to a change of control (section 4.2.3 of the Code). In case of newly concluded management board contracts the company already follows the recommendations contained in section 4.2.3 of the Code and also intends to do so in the future.
- As the Company's supervisory board only comprised, and comprises three members, no committees have been, or will be formed (sections 5.3.1, 5.3.2, and 5.3.3 of the Code).

Augsburg, 03 December 2008

WashTec AG

Management board and supervisory board

*Further information about corporate governance is available in the annual report 2007 pages 48 ff as well as in the annual reports of the prior years which are available as download at [www.washtec.de](http://www.washtec.de).*