



Data Protection Notice to the Annual General Meeting 2024 of WashTec AG

1. General information

a) Introduction

WashTec AG attaches great importance to data protection and the protection of privacy. In the data protection information that follows, we would like to inform our shareholders about the processing of their personal data and their rights in accordance with applicable data protection law, notably Regulation (EU) No 2016/679 (the General Data Protection Regulation/GDPR), in connection with the preparation, conduct and follow-up of the Annual General Meeting.

b) Controller within the meaning of Article (7) GDPR

WashTec AG, Argonstrasse 7, 86153 Augsburg, Germany

c) Contact details of the Data Protection Officer

WashTec AG
Data Protection Officer
Argonstrasse 7, 86153 Augsburg
Phone: +49 821 5584 – 1111 Email: datenschutzbeauftragter@washtec.com

2. Information regarding processing

a) Data categories

We process the following specific categories of personal data:

- Forename and surname
- Address
- Number of shares
- Class of shares
- Type of share ownership
- Admission card number

In addition, we may also process the personal data (in particular, the name and place residence) of any proxy holder nominated by a shareholder. If shareholders or their proxy holders contact us, we also process the personal data necessary to respond to any requests (such as contact details – e.g., email address or telephone number – provided by the shareholder or proxy holder). Where applicable, we also process information on motions, questions, nominations for election and shareholders' requests in the Annual General Meeting.

b) Purpose and legal basis of processing

We use personal data in order to enable shareholders to participate in and exercise their rights at the Annual General Meeting. The processing of personal data is essential to the proper preparation, conduct and follow-up of the Annual General Meeting and to enable shareholders to participate in the Annual General Meeting pursuant to Sections 118 et seq. AktG. The legal basis for the processing of personal data is Article 6(1)c GDPR read in conjunction with Sections 67e and 118 et seq. AktG. In addition, we also process personal data as necessary to fulfill other legal obligations, such as regulatory requirements and retention obligations under stock corporation law, securities law, commercial law and tax law. The legal basis for this processing is Article 6(1)c GDPR read in conjunction with the applicable statutory provisions. In addition, data processing necessary for the organization of the Annual General Meeting may be performed on the basis of overriding interests (Article 6(1)(f) GDPR).

All WashTec AG shares are bearer shares. Other than is the case with registered shares, WashTec AG does not keep a share register within the meaning of section 67 AktG listing the surname, date of birth and address of each shareholder together with the number of shares held.

c) Categories of recipients of personal data

We make use of external service providers for the preparation, conduct and follow-up of the Annual General Meeting (in particular for registrations for and for the conduct of the Annual General Meeting). Service providers engaged for the purpose of preparing, conducting and following up on the Annual General Meeting only receive from us such personal data as is necessary for the performance of the commissioned service and process the data exclusively in accordance with WashTec AG's instructions. All of our employees and all employees of external service providers who have access to and/or process personal data are required to treat that data confidentially.

In addition, it may be possible for personal data of shareholders and proxy holders exercising rights in connection with the Annual General Meeting to be inspected by other shareholders and proxy holders as required by law. The Company will make shareholders' counter motions and nominations available on the Company website if the requirements under the provisions of German stock corporation law (Section 126 (1) and Section 127 AktG) are met, stating the name of the shareholder. The Company is required under Section 129 AktG to keep a list of attendees of the Annual General Meeting. Under Section 129 (4) AktG, the listed personal data can be inspected by participants in the Annual General Meeting during the meeting and by shareholders for up to two years after the meeting.

d) Data sources

We and our service providers generally receive shareholders' personal data through our registration office from the banks that shareholders have appointed to hold their shares (custodian banks).

e) Third country transfers

In cases where the Company transfers personal data to service providers outside of the European Economic Area (EEA), data is only transferred if the third country has been confirmed by the European Commission to have an adequate level of data protection or if other appropriate data protection safeguards are in place (such as binding in-house data protection policies or European Commission standard contractual clauses and, where necessary, data transfer impact assessments).

Detailed information on this point and on the level of data protection at third-country service providers can be requested using the above contact details.

f) Storage period

Data collected in connection with the Annual General Meeting is generally stored for up to three years. We anonymize or erase personal data unless statutory verification and retention obligations require us to retain it for a longer period or unless longer retention is necessary in connection with legal proceedings. Information on shareholders' questions and spoken contributions in the coming Annual General Meeting will be anonymized after one month unless longer retention is necessary for the aforementioned reasons.

3. Rights of data subjects

As data subjects, shareholders may contact our Data Protection Officer, using the contact data provided above under 1 (c), with a non-formal request in order to exercise their rights under the GDPR, the requirements for which are subject to individual appraisal. Their rights include:

- The right to obtain information about the processing and a copy of the processed data (right of access, Article 15 GDPR);
- The right to obtain the rectification of inaccurate data and the completion of incomplete data (right of rectification, Article 16 GDPR);
- The right to obtain erasure of personal data and, if personal data has been published, to have other controllers notified of the request for erasure (right to erasure, Article 17 GDPR);
- The right to obtain the restriction of processing (right to restriction of processing, Article 18 GDPR).
- In addition, shareholders, their proxies and other data subjects are able to lodge a complaint with the competent supervisory authority and to obtain their personal data in a structured, commonly used and machine-readable format (data portability) (Article 20 GDPR).

If personal data is processed on the basis of Article 6(1)(f) GDPR, shareholders and shareholder representatives also have a right of objection subject to the statutory requirements (Article 21 GDPR).

Data subjects also have the right to lodge a complaint with the supervisory authority. The supervisory authority in Bavaria is as follows:

Bayerisches Landesamt für Datenschutzaufsicht (Bavarian Data Protection Authority/BayLDA), Promenade 18, 91522 Ansbach, Germany, phone: +49 981 180093-0, fax: +49 981 180093-800, email: poststelle@lda.bayern.de